FONTE: COMPETENCY BENCHMARK (2013) – APA REVISED BENCHMARK (2012)

COMPETENCY <u>CONSULTAZIONE</u>: Essere in grado di provvedere assistenza professionale esperta e guidance in risposta alle richieste e agli scopi del cliente. La consultazione (richiesta da genitori, insegnanti, tutor, operatori dei servizi, uffici del personale, ecc.) è finalizzata a migliorare la qualità delle azioni del cliente

AREA DI PRATICA PROFESSIONALE(entro cui si specificano Skills e Microskills)		
SKILLS	MICROSKILLS	
11A. Comprendere il proprio ruolo di consulente		
Demonstrates knowledge of the consultant's role and its unique features <i>as distinguished from other</i> <i>professional roles (</i> such as therapist, supervisor, teacher) Determines situations that require different role functions and shifts roles accordingly to meet <b>referral</b> <b>needs</b>	Skills to build up a good image as a professional	
11B. Rispondere ai quesiti di consultazione richiesti		
Demonstrates knowledge of and ability to select appropriate and contextually sensitive means of assessment and data gathering that answers consultation referral question	Listening purposeful & active Probing questions	
Demonstrate skills in working with groups and organizations (universities, business, municipalities and other institutions) Implements systematic approach to data collection in a consultative role	Clarifying questions Empathetic questions Meta-questions (Process questions)	
Identifies sources and types of Assessment Tools Demonstrates ability to gather information necessary to answer referral question		
Interpret and explain concepts and new information effectively Clarifies and refines referral question based on analysis/assessment of Question		
11C. Comunicare le scoperte/dati della consultazione		
Identifies literature and knowledge about process of informing consultee of assessment findings Applies knowledge to provide effective assessment feedback and to articulate appropriate	Prepares clear, useful consultation reports and recommendations to all appropriate parties	
recommendations Identifies appropriate approaches and processes for	Analytical and syntheses skills	

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providing written and verbal feedback and	Written communication skills	
recommendation to consultee	Written communication skins	
	Verbal communication skills	
Provides verbal feedback to consultee of results and	Verbar communication skins	
offersappropriate recommendations		
11D. Applicare metodi validi di consultazione		
Applies literature/evidence based approaches to		
provide effective consultative services (assessment		
and intervention) in most routine and some complex		
cases within systems, clients, or settings		
Identifies appropriate interventions based on		
consultation assessment findings		
Identifies and implements consultation interventions		
that meet consultee goals		
Demonstrate interpersonal skills needed to create		
and maintain consultation relationships, goals, and		
desired behavior change		
desired behavior change		
Use an effective referral process for assisting students		
and other clients to use special programs, services,		
and networks		
Coordinate school community and organizational		
personnel to bring together resources for students		
Skills to coordinate and stimulate the people's		
creativity to built their own programs (studies and		
work)		

## APA - Benchmarks Clusters and Core Competencies

Professionalism:	Application:
<ul> <li>Professional Values and Attitudes</li> </ul>	Evidence-based Practice
<ul> <li>Individual and Cultural Diversity</li> </ul>	Assessment
<ul> <li>Ethical, Legal Standards and Policy</li> </ul>	Intervention
Reflective Practice/Self-Assessment/Self-Care	Consultation
Relational:	Education:
Relationships	Teaching
<u>Science:</u>	• Supervision
Scientific Knowledge and Methods	Systems:
Research/Evaluation	Interdisciplinary Systems
	Management/Administration
	Advocacy