

A Dutch Format

for the development of an European Doctoral Program in Career Guidance and Counselling

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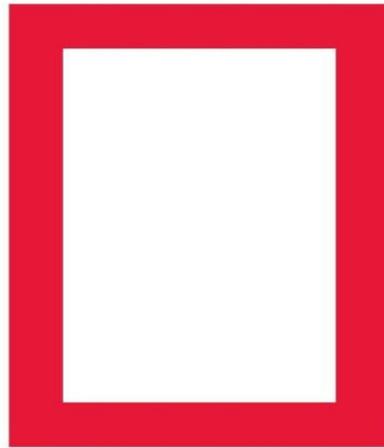
UNIVERSITEIT VAN AMSTERDAM

A Dutch Format

Towards an European Centre for Career Research and PhD training?

- ◆ Dutch research institute
- ◆ Quality and success factors
- ◆ PhD training





k u r t l e

w i n i n s

t i t u u t

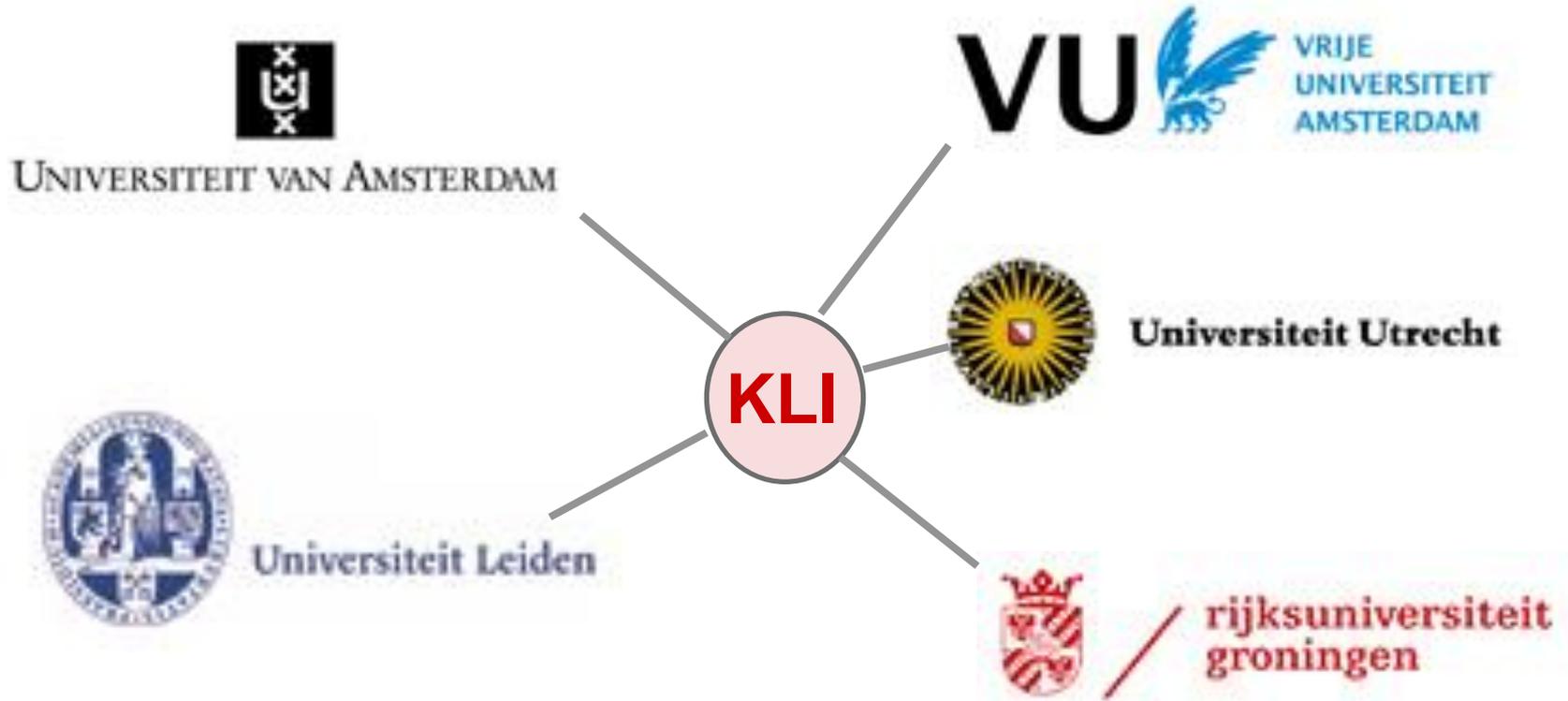


Kurt Lewin Institute

1992 – 2014

Inter-university centre for graduate training and research,
focusing on the analysis of the psychological factors contributing to
the shaping of social behaviour

Kurt Lewin Institute



A research agenda

- ◆ Research Division 1
- ◆ Research Division 2
- ◆ Research Division 3
- ◆ Research Division 4

PhD students

- ◆ 16 per year (about 64 in total)
- ◆ 85% complete dissertation in 4.7 years
- ◆ Publications in refereed journals
- ◆ KLI student paper award

KLI: Quality and Success

- ◆ Full (and associate) members
- ◆ Assessment of PhD proposals
- ◆ Monitoring of project progress
- ◆ Training for all PhD students
- ◆ Standards for PhD graduation

PhD Training

◆ **Mandatory** (minimum 16 ects)

◆ **Goals**

- Academic skills
- Theoretical knowledge
- Research skills
- Career orientation

Training Programme

◆ Basic courses

- Writing in English
- How to Publish
- How to Present
- Literature Review
- Research methods

◆ Specialist / Elective courses

- Methodological
- Theory-oriented
- Career planning

Summary

- ◆ Institute with faculty who meet the scientific criteria
- ◆ A research agenda organized in divisions
- ◆ Approved research proposals at the start of a PhD project
- ◆ Mandatory basic and elective courses



Suggestions (1)

- ◆ An European centre for career research and graduate training?
- ◆ Research organized in divisions
 - Intra-personal: *career adaptability, self-regulation, aging*
 - Inter-personal: *career coaching*
 - Individual and Society: *social inclusion*



Suggestions (2)

- ◆ European PhD-training
 - Review research proposals at the start of PhD projects?
 - (Mandatory?) basic and elective courses by full members and other experts (*academic and research skills, theoretical knowledge and career orientation*)
 - European exchange of PhD students



Thank you!

